



D5 %%%& V UW
D5%%

9CG; a V< ! '9 YWffc Cdh]WU' GmghYa g

DfcXi _htYI h

D5 %%%& V UW]ghY]b'gWk Ufn'a UggYY]b[YZ] fVhYf'Dc'mJa]X'%%K Yf_ghcZZ:XYf'Z f'XYb'9]bgUhm'U'g'@UgYf!G]bhYf!A Uhyf]U' cdh]a]Yfhk i fXY" D5 %%%& V UW_ k]fX'Ui g'YfbYi YfVUFYb'F c\ghcZZYb'fF]n]bi g!x 'L'\Yf[YghY''h''9g'nY]Wk bYh]g]VX'Xi fVW': 'YI]V]]h] h i bX'\c\Y'GWX'U[n] \][_Y]h]U' g'

9][YbgWUZhYb

i 'Xi fVW [] b [] ['gWk UfnY: UFVYz! J !ghUV]

i '\c\Y'6fi WXY\bi b[

i '\c\Y'GWX'U[n] \][_Y]h

i ': 'YI]V]]h] h

i 'YI nY''Ybh'6Ygh] bX][_Y]h[Y[Yb' VYf'7\Ya]_U]Ybz']bgVYgcbXYfY'?c\Ybk UggYfghcZZYz'5'XY\mXYz'?YhcbYz'a]bYfU']gWY'6UgYb

i bX'GU'nYz'5'_c\c'Yz'?fUZhgcZZYz'F]Y]b][i b[ga]htY'i bX'x'Y# YhtY

Ni 'Uggi b[gVYgWY]b][i b[Yb

i 'VYgh\hX]Y'Nntc]cl]n]h] hgd'f' Z b['[Ya ''8-B'9B '=GC '%\$- - ' !)

Hnd]gWY'5bk YbXi b[gVYfY]WY

i 'a YWU]gW'VY'UghYhY': i b_h]cbgdfc]c]mdYb'i bX'GYf]YbdfcXi _hY'a]hXUi Yf\UZh'VYk Y[]WYb'HY]Yb'fh"6":]a gWUfb]YfYt

i 'ja '5i hca cV]VYfY]W'Z]bXYhYg] "U''5bk YbXi b['VY]W'Ug\fyY] UbhYb' =bbYbUfUi a _ca dcbYbhYb'fD5 %%%& V UW_6Ui hY]Y

gd']htYfb' b]Wt

i 'Ui Z] fi bX'XYf'A UggYY]bZ] fVi b['Ui W' [i hZ' f'UVfUg]]VYUbgdfi W'hY'i bX'\ } bX]gW'a Ub]di]YfhY'G]W hVUi hY]Y' [YY] [bYh

i 'VYgcbXYfg [i h[YY] [bYhZ' f'_Y]bYfY'V]g'a]htYfY'6Ui hY]Yz'X' bbY'K UbXgh] f_Yb'i bX';]htYfgfhi _h'fYb

'8'8UhYb	K Yfh	9]b\Y]h	Df' Zbcfa
8Y'9][YbgWUZhYb] cb'6Ui hY]Yb'Ui g' [YbYfU]h] Yb'J YfZ\YfYb'fk]Y' @UgYf]bhYfZ'GHfYc']h'c[fUD\Y]z: i gYX'8Ydcg]h]cb' A cXY''b[z' 8!8fi WYb'g]bX'Xi fW'XYb gW]W'k'Y]gYb'5i ZVUI 'hY]k'Y]gY'j cb'XYf'F]W'h' b[UV\] b[] [''8]Yg'a i gg'VY]XYf'?cbgrfi _]h]cb' i bX' Cf]Ybh]Yf'i b['XYg'6Ui hY]g'VYf' W_g]W'h] h'k'YfXYb'			
Ni [a cXi '			=GC ') &+
L!F]W'h' b[	%) * \$	A DU	
MF]W'h' b[	%) * \$	A DU	
N!F]W'h' b[	%* %\$	A DU	
Ni [ZYgh] [_Y]h			=GC ') &+
L!F]W'h' b[	(,	A DU	
MF]W'h' b[	(,	A DU	
N!F]W'h' b[	(,	A DU	
6fi WXY\bi b[			=GC ') &+
L!F]W'h' b[(!	
MF]W'h' b[(!	
N!F]W'h' b[&,	!	
N!F]W'h' b['D+* \$	%	!	
7\Ufdm]GW'U[n] \][_Y]h			=GC '%+ - #%YI
Z' & s7Z'L!F]W'h' b[	B	_>#a	
Z' & s7Z'MF]W'h' b[	B	_>#a	
7\Ufdm]?YfVgW'U[n] \][_Y]h			=GC '%+ - #%Y5
Z' & s7Z'L!F]W'h' b[	+",	_>#a	
Z' & s7Z'MF]W'h' b[	+",	_>#a	
Z' & s7Z'N!F]W'h' b[	*")	_>#a	

H\Yfa]gWY'9][YbgWUZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
GWX'a Y'nhYa dYfU]h' f'f&\$s7#a]bL	&\$%	s7	=GC '%%) +! %#!'

5bXYfY'9][YbgWUZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
8]W'hY'fUgYf[Yg]bhYfL	-- \$	_ [#a	9CG'A Yh\cXY
Di']YfZ]fVY'ffUi h'G]WYf\Y]hgXU]h'bV'U]ht	GWk Ufn	!	!

GHUbX. '%\$% !%%& &Ei Y''Y. 'k k k 'a UHYf]UXUHW'bhYf'Vta G]Y]Y. '%&
8Y'5b[UVYb'Yb]gdfYWYb'i bgYfYa '?Yb]h]g] i bX'9fZ\A fi b[gghUbX'ni a 'NY]hdi b_hXYf'J Yf' ZYbh]W]i b[''G]Y'V]XYb'U'Y]b'_Y]bY'Ui gY]WYbXY': fi bX'U[Y'Z'f'Y]bY' 6Ui hY]Ui gY[i b[''6Ygh]a h'9][YbgWUZhYb'XYg DfcXi _hYg cXYf'Y]bYg 6Ui hY]g cXYf'X]Y'9][bi b['XYg DfcXi _hYg cXYf'] cb'6Ui hY]Yb'Z'f'Y]bY'gdYn]Z]gWY'5bk YbXi b[k YfXYb'\Yfa]h'k'XYf]Y'Yf]bVUf]bcW' [UfUb]Yf]h'8Yf' DfcXi nYbh'cXYf'XYf'5VbY\A Yf'Y]bYg'6Ui hY]g]gh'Z'f'X]Y'Y'VYf]f' Z b['XYf'9][YbgWUZhYb' i bX'XYf'9][bi b['Z'f'Y]bY'_cb_fYh'5bk YbXi b[]'YfUb]k'c]h]W''8]Yg[]h'Ui W'\]bg]W'h]W'XYf'K U]fi b[]'cb'a []WYb'GW'i hmfYW'h]b'gck]Y'VYgh\YbXYf': YgYmY' i bX'6Ygh]a a i b[Yb''a' F'U'a Yb XYf'_cb]bi]f]W'j cb'9CG'VYf]YVYbYb'9b]k]W]i b[g] i bX'J YfVYggYfi b[gdfcnYggY'_bbYb'g]W'X]Y'5b[UVYb'c\Y'J'cfUb'_bX][i b[] bXYfb'

D5`%%\$&`V`UW`

D5%%

9CG` ; a V< `!`9`YWfc`C dh]WV`GmghYa`g

A Yf_a U`Y

J YfUfVY]hi b[ga Yh`cXYb

' 8`8fi W_ž`5XX]hj` `A Ubi ZUVi f]b[ž`@UgYfg]bhYfbž`F Ud]X Dfchcmđ]b[

@]YZYfZcfa Yb

Di`j`Yf

6YgcbXYfY`?Ybbk YfhY

GW`U[n] \#gV`U[n] \ `a`cX]Z]n]Yfhž`GHUV]`]g]Yfh#ghUV]` 6Y`]VW`hi b[ž`GHUV]`]g]Yfh#ghUV]` `6Yk`]H`Yfi b[

A Yf_a U`Y

: UfVYVW`hž`<ca`cdc`ma`Yf

7\Ya`_]`U`]YbVYgh] bX][`_]`h

5``[Ya`Y]bY`7\Ya`_]`U`]YbVYgh] bX][`_]`hž

@`gYa`_]`hY`VYgh] bX][`_]`hž` : YhVYgh] bX][`_]`hž`x`VYgh] bX][`_]`h

NYfh]Z_]`UhY

6]c`_ca`dUh]V`]h]`h`bUW` `=GC`%\$`-`-`ž`9bh`}``h`bUW`k`UW`gYbXY` F`c`]g`h`c`ZY`

5bk`YbXi`b[`Yb

5i`hca`cV]ž`9`Y`_hf`chYVW`b_]`i`bX`9`Y`_hf]_ž`98J`#

6`fca`UgW`]bYž`A`YX]n]bhYVW`b_]`ž`Gdcfh

GHUbX. `&\$%`!%&`&`E`i`Y`Y. `k`k`k`a`U`H`f]U`X`U`H`U`W`b`h`Y`f`V`e`a`
8]Y`5b[`U`V`Y`b`Y`b`g`d`f`Y`V`W`Y`b`i`b`g`Y`f`Y`a`?`Y`b`b`f`b`]g`i`b`X`9`f`Z`U`f`i`b[`g`g`h`U`b`X`n`i`a`N`Y]`d`i`b`_`h`X`Y`f`J`Y`f`Z`Y`b`h]`W`i`b[``G]Y`V]X`Y`b`U`Y]`b`_]`b`Y`U`i`g`f`Y`W`Y`b`X`Y` ;`f`i`b`X`U`[`Y`Z`f`Y]`b`Y`
6U`i`h`Y]`U`i`g`Y`[`i`b[``6`Y`g`h]a`a`h`r`9][`Y`b`g`W`U`Z`h`Y`b`X`Y`g`D`f`c`X`i`_`h`r`g`c`X`Y`f`Y]`b`Y`g`6`U`i`h`r]`g`c`X`Y`f`X]Y`9][`b`i`b[`X`Y`g`D`f`c`X`i`_`h`r`g`c`X`Y`f`]`c`b`6`U`i`h`r]`Y`b`Z`f`Y]`b`Y`g`d`Y`n]Z]g`W`Y`5`b`k`Y`b`X`i`b[`
k`Y`f`X`Y`b`_]`Y`f`a`]`h`k`Y`X`Y`f`j`Y`f`Y`b`V`U`f`h`b`c`W`_]`U`f`U`b`h]Y`f`h`8`Y`f`D`f`c`X`i`n`Y`b`h`c`X`Y`f`X`Y`f`5`V`b`Y`a`Y`f`Y]`b`Y`g`6`U`i`h`r]`g`]`g`h`Z`f`X]Y`y`V`Y`f`d`f`Z`b[`X`Y`f`9][`Y`b`g`W`U`Z`h`Y`b`i`b`X`X`Y`f`9][`b`i`b[`Z`f`Y]`b`Y`
`c`b``f`Y`H`5`b`k`Y`b`X`i`b[`j`Y`f`U`b`k`c`f`h]`W`"8]Y`g`[`]`h`U`i`W`_]`b`g]`W`h]`W`X`Y`f`K`U`L`f`i`b[`j`c`b`a`["`]`W`Y`b`G`W`i`h`f`Y`W`h`r`b`g`c`k`]Y`V`Y`g`h`Y`b`X`Y`f` ;`Y`g`Y`m`Y`i`b`X`6`Y`g`h]a`a`i`b[`Y`b`"a`F`U`a`Y`b`
X`Y`f`_`c`b`h]`b`i`]Y`f`]`W`j`c`b`9`C`G`V`Y`f`h]Y`V`Y`b`Y`b`9`b`k`]`W`i`b[`g`!`i`b`X`J`Y`f`V`Y`g`Y`f`i`b[`g`d`f`c`n`Y`g`Y`_`"b`b`Y`b`g]`W`X]Y`5`b[`U`V`Y`b`c`b`Y`J`c`f`U`b`_`b`X][`i`b[`]`b`X`Y`f`b`"